

Other Individualized Learning Mechanisms:

In what other ways can my CME organization address individualized practice gaps of learners?

[HINT: PI activities, new software to help learners assess areas for improvement, departmental coaching]

For each individualized learning idea above, indicate how you will measure if the learner has improved competence and/or performance.

CME Mission Based on Educational Outcomes:

Specific outcomes for improved competence:

Specific outcomes for improved performance:

Specific patient outcomes:

Areas of Personal Growth and Training:

I know how to write learning objectives in terms of changes in competence or performance. Yes No Training needed:

I can take a needs assessment and synthesize its professional practice gaps into a 25 word statement. Yes No Training needed:

I can review a gap analysis for compliance with Criteria 2 and 3, to ensure underlying causes of the gaps are stated and the intended result(s) in terms of improvement in competence, performance or patient outcomes. Yes No Training needed:

I know how to prepare outcomes questions that will measure improvement in competence and/or performance. Yes No Training needed:

Strategic Planning:

I am targeting the following date for a strategic planning session and briefing with my CME Committee/Advisory Board/Executive Team: